Minutes-Tipton R-VI School District Board of Education Meeting Central Office Board Room 334 US Hwy. 50 West, Tipton, MO 65081

Regular Meeting, March 12, 2025, 6:00 PM

Board Members:

Craig Wolf-President Bo Helms-Vice President

Derek Tuttle David Tuttle

Ashley Kliethermes

Kelly Kohler

Amanda Pettigrew

Dr. Terry Robinson-Superintendent

Amy Stover-Board Secretary

Visitors:

Ashlee Pettigrew
Jason Culpepper
Bridget Bestgen
Steve Carvajal
Nancy Thomas
Roxanne Whitworth
Tara Alumbaugh

See Attached Sheet

Craig Wolf called the regular meeting to order, followed by the pledge of allegiance.

Bo Helms made a motion to approve the agenda, seconded by Ashley Kliethermes, 7-0 motion carried.

Craig Wolf made a motion to approve the consent agenda, seconded by Dave Tuttle, 7-0 motion carried.

- II. Consent Agenda
 - a. Approval of regular minutes from February 12, 2025
 - b. Approval of MS Football Cooperative with St. Andrews
 - c. Approval of MS Football Cooperative with Latham
 - d. Approval of MS Track and Field Cooperative with St. Andrews
 - e. Approval of MS Cross Country Cooperative with St. Andrews
 - f. Approval of MS Basketball and MS Football with Clarksburg
 - g. Approval of OPPA Food Service one-year renewal
 - h. Approval of bills

Presentation

Doctor Terry Robinson presented information on the transition process and the superintendent search that will start in the Fall of 2025 for the position that will start in the 2026-2027 school year. Kevin Sandlin of the Missouri Association of Rural Educators(MARE) and Linda Quinley and John Downs of the Missouri School Board Association (MSBA) were in attendance to discuss their services in finding a new superintendent and answer questions about the process.

IV. Reports & Strategic Plan

Three-year Goal:

1) All tested grade levels will score at or above the state average (proficient and advanced) on English Language Arts (ELA) and Math state assessments by the end of the 2025-26 school year.

ACTION STEPS:

F. Allocate district funding and, when necessary, communicate the need for local tax increases to retain highly qualified educators. - Superintendent and Board of Education, District Administrators, and District Website/Social Media Coordinator/CTA Leadership

G. Stop the loss of quality educators: Maintain a salary schedule that rewards educators for increasing their expertise through the completion of reading specialist programs, master's degree programs that allow dual credit courses to be offered on campus, completing additional certifications that will allow them to serve more students, and National Board Teaching Certification. -- Board of Education, Superintendent, and Building level administrators

Superintendent's Report

The board of education was recognized for School Board Appreciation Month, and an analysis of comparable schools and nearby competitors for certified teachers was presented by Dr. Robinson. A teacher salary schedule option was presented for review.

Administrator Reports Mrs. Ashlee Pettigrew, Mr. Jason Culpepper, Mrs. Bridget Bestgen, Mr. Steve Carvajal, and Ms. Nancy Thomas were available to answer questions regarding their reports.

Old Business

No Old Business

New Business,

The 2025-2026 school calendar was presented and discussed.

Bo Helms made a motion to approve the school calendar for the 2025-2026 school year, seconded by Craig Wolf; 7-0 motion carried.

Consideration of dirt work and seeding to prep the practice field, which is in rough shape, for outdoor sports was discussed. Mr. Twenter, who does the district's greens work, sent a short video to the board outlining the project. The project would cost approximately \$26,850, \$32,000 with the sprinkler system. The board decided to meet at the football field next Wednesday at 5:30 PM for a full bid and visual of what needs to be done.

A calendar change was proposed for the approval of summer school to begin May 19th, 2025, and run 19 days through June 13, 202,5, with Memorial Day, May 26th, off for the holiday.

Ashley Kliethermes made a motion to approve the calendar change for summer school to May 19th- June 13, 2025; seconded by Amanda Pettigrew, 7-0 motion carried.

A discussion was held on the teacher salary schedule for the 2025-2026 school year. Dr. Robinson presented a schedule that would increase teacher salaries and comply with the new state laws on salary, without taking the grant the state has offered for a few years to make up the new required base salary. The board expressed concern that this could put the district in financial distress in future years.

Action taken:

Bo Helms made a motion to wait on approving a new salary schedule until after the April election to see if the levy passes, seconded by Amanda Pettigrew, 6-1 motion carried with Craig Wolf voting no.

Maintenance Director Bob Woolery made a recommendation for a water line repair.

Bo Helms made a motion to approve the water line repair to be completed by All Clear to replace the water line from the building to the flower nursery and add in 2 meter boxes, in the amount of \$5,800, seconded by David Tuttle, 7-0 motion carried.

Bo Helms moved to adjourn to executive session pursuant to section **610.021(3, 13)** with the inclusion of Dr. Robinson, Ashlee Pettigrew, Bridget Bestgen, Jason Culpepper, and Nancy Thomas, seconded by David Tuttle. Roll call vote: Unanimous at 8:07 PM.

 Executive Session: The Board of Education will meet in the closed session immediately following the regular meeting in compliance with 610.021, RSMo for the following purposes highlighted in **bold** print.

610.021 (1) RSMo
Legal actions involving the district, attorney communications
610.021 (2) RSMo
Leasing, purchase or sale of real estate

610.021 (2) RSMo

Hiring, terminating, disciplining or promoting

610.021 (6) RSMo Actions or records relating to students
610.021 (9) RSMo Preparations for negotiations with employee groups

610.021 (11) (12) Bids specifications, sealed bids

0.021 (18) RSMo Personnel records, evaluations, applications

Confidential or privileged communications with auditor

Craig Wolf
President

Amy Stover-Secretary

Date Approved: 4/-/